H. AYUNTAMIENTO
DE: NAUCALPAN DE JUÁREZ ESTADO DE MÈXICO

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTO DE EGRESOS MUNICIPAL 2025

PbRM 05 | TABULADOR DE SUELDOS

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

ENTE PÚBLICO: NAUCALPAN DE JUÁREZ | No. 097

PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORÍA			DIETAS	SUELDO BASE	SUELDOS Y SALARIOS COMPACTADOS AL PERSONAL	COMPENSACIÓN	GRATIFICACIONES	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO DE EVENTUALES	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
PRESIDENTE MUNICIPAL	GC133	1	1	0	0	1,847,824.80	0.00	0.00	0.00	0.00	395,077.85	307,970.80	0.00	25,664.23	2,576,537.69
SINDICO	GC132	2	2	0	0	2,677,467.84	0.00	0.00	0.00	0.00	649,821.44	446,244.64	0.00	37,187.05	3,810,720.98
REGIDOR	GC131	12	12	0	0	14,356,802.88	0.00	0.00	0.00	0.00	3,484,396.06	2,392,800.48	0.00	199,400.04	20,433,399.46
COMISARIO	FCO01	1	1	0	0	0.00	1,484,188.32	0.00	0.00	0.00	361,005.65	247,364.72	0.00	20,613.73	2,113,172.42
SECRETARIO DEL AYUNTAMIENTO	FSA01	1	1	0	0	0.00	1,484,188.32	0.00	0.00	0.00	361,005.65	247,364.72	0.00	20,613.73	2,113,172.42
TESORERO (A) MUNICIPAL	FTM01	1	1	0	0	0.00	1,484,188.32	0.00	0.00	0.00	361,005.65	247,364.72	0.00	20,613.73	2,113,172.42
DIRECTOR (A) A	FDA01	10	10	0	0	0.00	14,841,883.44	0.00	0.00	0.00	3,586,345.15	2,473,647.24	0.00	206,137.27	21,108,013.10
DIRECTOR (A) B	FDB02	4	4	0	0	0.00	5,209,481.28	0.00	0.00	0.00	1,270,559.58	868,246.88	0.00	72,353.91	7,420,641.64
DIRECTOR (A) C	FDC03	3	3	0	0	0.00	3,377,435.76	0.00	0.00	0.00	801,255.58	562,905.96	0.00	46,908.83	4,788,506.13
SUBSECRETARIO/SUBCONTRALOR/SUBTES	FSU01	5	5	0	0	0.00	5,187,882.00	0.00	0.00	0.00	1,263,064.70	864,647.00	0.00	72,053.92	7,387,647.61
SUBDIRECTOR (A) A	FSU02	25	25	0	0	0.00	23,439,887.40	0.00	0.00	0.00	5,691,343.84	3,906,647.90	0.00	325,553.99	33,363,433.13
SUBDIRECTOR (A) B	FSU03	35	35	0	0	0.00	27,735,940.32	0.00	0.00	0.00	6,747,609.28	4,622,656.72	0.00	385,221.39	39,491,427.72
SUBDIRECTOR (A) C	FSU04	1	1	0	0	0.00	730,252.32	0.00	0.00	0.00	178,025.39	121,708.72	0.00	10,142.39	1,040,128.82
SUBDIRECTOR (A) A	FSU05	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JEFE (A) DE DEPTO A	FJA01	60	60	0	0	0.00	37,594,866.24	0.00	0.00	0.00	11,673,383.93	6,265,811.04	0.00	522,150.92	56,056,212.13
JEFE (A) DE DEPTO B	FJB02	131	131	0	0	0.00	68,501,051.76	0.00	0.00	0.00	16,739,136.43	11,416,841.96	0.00	951,403.50	97,608,433.65
JEFE (A) DE DEPTO C	FJC03	35	35	0	0	0.00	14,994,747.60	0.00	0.00	0.00	3,666,985.39	2,499,124.60	0.00	208,260.38	21,369,117.98
ASESOR GENERAL DEL SUTEYM	SIN01	1	0	1	0	0.00	1,516,057.20	0.00	0.00	45,481.72	556,738.44	379,014.30	0.00	126,338.10	2,623,629.76
ASESOR SINDICAL A	SIN02	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR GENERAL A	SIN03	2	0	2	0	0.00	3,032,114.40	0.00	0.00	90,963.43	1,237,649.85	758,028.60	0.00	252,676.20	5,371,432.48
ASESOR SINDICAL B	SIN04	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR GENERAL B	SIN05	1	0	1	0	0.00	1,404,774.00	0.00	0.00	42,143.22	512,629.09	351,193.50	0.00	117,064.50	2,427,804.31
ASESOR SINDICAL C	SIN06	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR GENERAL C	SIN07	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR OPERATIVO AA	SIN08	1	0	1	0	0.00	1,196,647.20	0.00	0.00	35,899.42	490,118.24	299,161.80	0.00	99,720.60	2,121,547.25
SUPERVISOR ADMINISTRATIVO AA	SIN09	1	0	1	0	0.00	1,196,647.20	0.00	0.00	35,899.42	455,545.24	299,161.80	0.00	99,720.60	2,086,974.25
ASESOR LABORAL AA	SIN10	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR OPERATIVO BB	SIN11	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR ADMINISTRATIVO BB	SIN12	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR JURIDICO A	SIN13	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR LABORAL A	SIN14	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR OPERATIVO CC	SIN15	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR ADMINISTRATIVO CC	SIN16	2	0	2	0	0.00	1,982,836.80	0.00	0.00	59,485.10	752,164.27	495,709.20	0.00	165,236.40	3,455,431.77
ASESOR LABORAL BB	SIN17	1	0	1	0	0.00	991,418.40	0.00	0.00	29,742.55	408,239.68	247,854.60	0.00	82,618.20	1,759,873.43
SUPERVISOR OPERATIVO A	SIN18	1	0	1	0	0.00	888,829.20	0.00	0.00	26,664.88	357,382.36	222,207.30	0.00	74,069.10	1,569,152.83
SUPERVISOR ADMINISTRATIVO A	SIN19	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR LABORAL B	SIN20	6	0	6	0	0.00	5,332,975.20	0.00	0.00	237,359.98	3,232,553.96	1,333,243.80	0.00	444,414.60	10,580,547.54
SUPERVISOR OPERATIVO B	SIN21	3	0	3	0	0.00	2,358,493.20	0.00	0.00	120,906.16	993,486.73	589,623.30	0.00	196,541.10	4,259,050.49
SUPERVISOR ADMINISTRATIVO B	SIN22	1	0	1	0	0.00	786,164.40	0.00	0.00	23,584.93	314,321.62	196,541.10	0.00	65,513.70	1,386,125.76
ASESOR LABORAL CC	SIN23	1	0	1	0	0.00	786,164.40	0.00	0.00	23,584.93	899,556.60	196,541.10	0.00	65,513.70	1,971,360.73
SUPERVISOR OPERATIVO C	SIN24	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUPERVISOR ADMINISTRATIVO C	SIN25	5	0	5	0	0.00	3,627,750.00	0.00	0.00	380,347.50	2,139,317.50	854,437.50	0.00	284,812.50	7,286,665.00
ASESOR LABORAL C	SIN26	12	0	12	0	0.00	8,202,600.00	0.00	0.00	385,593.84	3,769,593.06	2,050,650.00	0.00	683,550.00	15,091,986.90
COORD. GRAL. OPERATIVO AA	SIN27	12	0	12	0	0.00	7,545,086.40	0.00	0.00	263,884.63	3,565,677.29	1,883,271.60	0.00	627,757.20	13,885,677.13
COORD. GRAL. ADMINISTRATIVO AA	SIN28	1	0	1	0	0.00	627,757.20	0.00	0.00	18,832.72	278,826.33	156,939.30	0.00	52,313.10	1,134,668.64
COORD. GRAL. OPERATIVO BB	SIN29	1	0	1	0	0.00	580,960.80	0.00	0.00	25,018.70	263,731.02	145,240.20	0.00	48,413.40	1,063,364.13
COORD. GRAL. ADMINISTRATIVO BB	SIN30	5	0	5	0	0.00	2,904,804.00	0.00	0.00	307,512.96	1,913,936.60	726,201.00	0.00	242,067.00	6,094,521.56
COORD. GRAL. OPERATIVO CC	SIN31	19	0	19	0	0.00	10,062,939.60	0.00	0.00	735,330.95	5,391,462.75	2,515,734.90	0.00	838,578.30	19,544,046.49
COORD. GRAL. ADMINISTRATIVO CC	SIN32	49	0	49	0	0.00	25,951,791.60	0.00	0.00	1,766,158.55	19,590,722.51	6,487,947.90	0.00	2,162,649.30	55,959,269.85
COORD. GENERAL ADMINISTRATIVO A	SIN33	178	0	178	0	0.00	85,151,659.20	0.00	0.00	4,384,628.26	61,555,134.69	21,286,414.80	0.00	7,095,471.60	179,473,308.55
COORD. GENERAL OPERATIVO A	SIN34	41	0	41	0	0.00	19,612,202.40	0.00	0.00	1,072,860.67	10,376,735.62	4,903,050.60	0.00	1,634,350.20	37,599,199.50
COORD. GENERAL ADMINISTRATIVO B	SIN35	122	0	122	0	0.00	51,874,351.20	0.00	0.00	2,375,634.10	31,461,531.59	12,968,587.80	0.00	4,322,862.60	103,002,967.28
COORD. GENERAL OPERATIVO B	SIN36	36	0	36	0	0.00	15,307,185.60	0.00	0.00	634,173.89	9,017,694.74	3,826,796.40	0.00	1,275,598.80	30,061,449.43
COORD. GENERAL ADMINISTRATIVO C	SIN37	133	0	133	0	0.00	49,492,374.00	0.00	0.00	2,444,579.58	33,966,550.71	12,371,593.50	0.00	4,123,864.50	102,398,962.29
COORD. GENERAL OPERATIVO C	SIN38	68	0	68	0	0.00	25,313,304.00	0.00	0.00	1,289,224.32	16,654,609.66	6,325,326.00	0.00	2,108,442.00	51,690,905.98
AYUDANTE EJECUTIVO A	SIN39	47	0	47	0	0.00	15,737,122.80	0.00	0.00	763,541.48	12,672,731.03	3,934,280.70	0.00	1,311,426.90	34,419,102.91
COORDINADOR GRAL. A	SIN40	162	0	162	0	0.00	54,254,848.80	0.00	0.00	2,620,857.98	37,686,243.53	13,560,712.20	0.00	4,520,237.40	112,642,899.92
AYUDANTE EJECUTIVO B	SIN41	60	0	60	0	0.00	16,739,352.00	0.00	0.00	861,069.96	11,572,311.22	4,184,838.00	0.00	1,394,946.00	34,752,517.18
COORDINADOR GRAL. B	SIN42	225	0	225	0	0.00	62,790,570.00	0.00	0.00	2,257,983.06	44,359,787.05	15,693,142.50	0.00	5,231,047.50	130,332,530.11
AYUDANTE EJECUTIVO C	SIN43	58	0	58	0	0.00	12,952,852.80	0.00	0.00	708,742.70	11,951,065.03	3,236,713.20	0.00	1,078,904.40	29,928,278.13
COORDINADOR GRAL. C	SIN44	223	0	223	0	0.00	49,814,416.80	0.00	0.00	1,914,259.46	38,541,183.89	12,444,604.20	0.00	4,148,201.40	106,862,665.76
JEFE DE SECCION A	SIN45	11	0	11	0	0.00	2,455,437.60	0.00	0.00	78,633.05	2,800,861.35	613,859.40	0.00	204,619.80	6,153,411.20
JEFE DE SECCION B	SIN46	3	0	3	0	0.00	636,174.00	0.00	0.00	25,085.22	486,208.95	159,043.50	0.00	53,014.50	1,359,526.17
COORDINADOR A	SIN47	199	0	199	0	0.00	42,235,542.00	0.00	0.00	1,802,573.10	34,217,310.54	10,549,885.50	0.00	3,516,628.50	92,321,939.64
SECRETARIA EJEC. A	SIN48	3	0	3	0	0.00	636,174.00	0.00	0.00	20,800.26	464,624.13	159,043.50	0.00	53,014.50	1,333,656.39
JEFE DE SECTOR A	SIN49	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COORDINADOR B	SIN50	229	0	229	0	0.00	46,124,817.60	0.00	0.00	1,713,338.09	37,434,304.25	11,501,204.40	0.00	3,833,734.80	100,607,399.14
SECRETARIA EJEC. B	SIN51	3	0	3	0	0.00	602,683.20	0.00	0.00	22,741.06	410,738.42	150,670.80	0.00	50,223.60	1,237,057.07
JEFE DE SECTOR B	SIN52	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JEFE DE SECCION C	SIN53	1	0	1	0	0.00	191,545.20	0.00	0.00	5,746.36	131,669.48	47,886.30	0.00	15,962.10	392,809.43
COORDINADOR C	SIN54	280	0	280	0	0.00	53,836,656.00	0.00	0.00	2,013,336.96	42,509,995.40	13,408,164.00	0.00	4,469,388.00	116,237,540.36

H. AYUNTAMIENTO
DE: NAUCALPAN DE JUÁREZ ESTADO DE MÈXICO

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTO DE EGRESOS MUNICIPAL 2025

PbRM 05 | TABULADOR DE SUELDOS

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

ENTE PÚBLICO: NAUCALPAN DE JUÁREZ | No. 097

PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORÍA			DIETAS	SUELDO BASE	SUELDOS Y SALARIOS COMPACTADOS AL PERSONAL	COMPENSACIÓN	GRATIFICACIONES	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO DE EVENTUALES	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
SECRETARIA EJEC. C	SIN55	5	0	5	0	0.00	957,726.00	0.00	0.00	29,931.78	709,501.25	239,431.50	0.00	79,810.50	2,016,401.03
OPERADOR ESPEC. A	SIN56	6	0	6	0	0.00	1,149,271.20	0.00	0.00	34,478.14	812,411.53	287,317.80	0.00	95,772.60	2,379,251.26
ENCARGADO DE AREA A	SIN57	236	0	236	0	0.00	42,666,216.00	0.00	0.00	1,737,037.80	36,100,194.26	10,638,054.00	0.00	3,546,018.00	94,687,520.06
SECRETARIA A	SIN58	7	0	7	0	0.00	1,262,142.00	0.00	0.00	40,928.58	1,041,203.25	315,535.50	0.00	105,178.50	2,764,987.83
ENCARGADO DE AREA B	SIN59	230	0	230	0	0.00	38,891,976.00	0.00	0.00	1,258,182.72	37,007,860.88	9,716,994.00	0.00	3,238,998.00	90,114,011.60
INSPECTOR A	SIN60	1	0	1	0	0.00	174,991.20	0.00	0.00	5,069.74	129,960.67	42,247.80	0.00	14,082.60	366,352.00
SECRETARIA B	SIN61	7	0	7	0	0.00	1,182,938.40	0.00	0.00	166,483.27	1,494,894.79	295,734.60	0.00	98,578.20	3,238,629.26
OPERADOR ESPEC. B	SIN62	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENCARGADO DE AREA C	SIN63	148	0	148	0	0.00	23,351,025.60	0.00	0.00	738,558.77	22,855,574.62	5,837,756.40	0.00	1,945,918.80	54,728,834.19
SECRETARIA C	SIN64	2	0	2	0	0.00	315,554.40	0.00	0.00	9,466.63	258,275.61	78,888.60	0.00	26,296.20	688,481.44
SUPERVISOR A	SIN65	3	0	3	0	0.00	473,331.60	0.00	0.00	14,502.11	359,856.77	118,332.90	0.00	39,444.30	1,005,467.68
JEFE DE OFICINA B	SIN66	1	0	1	0	0.00	146,512.80	0.00	0.00	4,395.38	114,448.75	36,628.20	0.00	12,209.40	314,194.53
INSPECTOR B	SIN67	10	0	10	0	0.00	1,465,128.00	0.00	0.00	76,854.48	1,591,880.80	366,282.00	0.00	122,094.00	3,622,239.28
SECRETARIA AUXILIAR A	SIN68	2	0	2	0	0.00	293,025.60	0.00	0.00	8,790.77	231,709.97	73,256.40	0.00	24,418.80	631,201.54
AUX. ADMINISTRATIVO A	SIN69	184	0	184	0	0.00	26,958,355.20	0.00	0.00	1,027,465.78	30,426,046.07	6,739,588.80	0.00	2,246,529.60	67,397,985.44
OPERADOR ESPEC. C	SIN70	8	0	8	0	0.00	1,172,102.40	0.00	0.00	35,163.07	1,111,602.69	293,025.60	0.00	97,675.20	2,709,568.96
AUX. ADMINISTRATIVO B	SIN71	97	0	97	0	0.00	13,275,536.40	0.00	0.00	882,879.73	19,652,073.00	3,318,884.10	0.00	1,106,294.70	38,235,667.94
TECNICO A	SIN72	46	0	46	0	0.00	6,295,615.20	0.00	0.00	196,191.10	5,743,681.78	1,573,903.80	0.00	524,634.60	14,334,026.48
SERV. PROFESIONALES A	SIN73	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUX. ADMINISTRATIVO C	SIN74	3	0	3	0	0.00	384,955.20	0.00	0.00	11,548.66	915,353.79	96,238.80	0.00	32,079.60	1,440,176.04
OPERADOR A	SIN75	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUX. DE SERVICIOS C	SIN76	172	0	172	0	0.00	22,070,764.80	0.00	0.00	731,043.98	19,419,311.53	5,517,691.20	0.00	1,839,230.40	49,578,041.92
OF. ESPECIALIZADO A	SIN77	2	0	2	0	0.00	256,636.80	0.00	0.00	7,699.10	837,498.65	64,159.20	0.00	21,386.40	1,187,380.15
AUX. DE OFICINA C	SIN78	92	0	92	0	0.00	11,805,292.80	0.00	0.00	484,593.02	19,953,797.34	2,951,323.20	0.00	983,774.40	36,178,780.76
AUX. DE OFICINA C	SIN79	1	0	1	0	0.00	128,318.40	0.00	0.00	3,849.55	152,005.76	32,079.60	0.00	10,693.20	326,946.52
AUX. DE MANTENIMIENTO C	SIN80	1	0	1	0	0.00	128,318.40	0.00	0.00	3,849.55	122,917.18	32,079.60	0.00	10,693.20	297,857.93
BIBLIOTECARIO C	SIN81	4	0	4	0	0.00	513,273.60	0.00	0.00	15,398.21	431,697.25	128,318.40	0.00	42,772.80	1,131,460.26
CONSERJE C	SIN82	2	0	2	0	0.00	256,636.80	0.00	0.00	7,699.10	221,397.43	64,159.20	0.00	21,386.40	571,278.93
SECRETARIA AUXILIAR B	SIN83	2	0	2	0	0.00	273,722.40	0.00	0.00	104,741.59	246,149.19	68,430.60	0.00	22,810.20	715,853.98
SUPERVISOR B	SIN84	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERADOR ESPEC. D	SIN85	10	0	10	0	0.00	1,368,612.00	0.00	0.00	41,058.36	1,189,837.66	342,153.00	0.00	114,051.00	3,055,712.02
JEFE (A) DE OFICINA A	CJA01	124	124	0	0	0.00	41,563,410.96	0.00	0.00	0.00	12,782,874.60	4,618,156.77	0.00	577,269.60	59,541,711.93
JEFE (A) DE OFICINA A	CJA02	3	3	0	0	0.00	1,031,654.16	0.00	0.00	189,183.60	298,676.77	114,628.24	0.00	14,328.53	1,648,471.30
JEFE (A) DE OFICINA B	CJB02	127	127	0	0	0.00	31,066,191.36	0.00	0.00	0.00	7,722,128.77	3,451,799.04	0.00	431,474.88	42,671,594.05
JEFE (A) DE OFICINA B	CJB03	1	1	0	0	0.00	306,591.60	0.00	0.00	0.00	75,202.93	34,065.73	0.00	4,258.22	420,118.48
JEFE (A) DE OFICINA C	CJC03	35	35	0	0	0.00	6,667,239.60	0.00	0.00	0.00	1,705,107.11	740,804.40	0.00	92,600.55	9,205,751.66
JEFE (A) DE OFICINA C	CJC04	1	1	0	0	0.00	250,651.92	0.00	0.00	0.00	61,626.37	27,850.21	0.00	3,481.28	343,609.78
AYUDANTE EJECUTIVO A	CAY01	4	4	0	0	0.00	930,260.16	0.00	0.00	33,518.88	237,081.76	103,362.24	0.00	12,920.28	1,317,143.32
AYUDANTE EJECUTIVO B	CAY02	2	2	0	0	0.00	392,965.92	0.00	0.00	0.00	99,511.57	43,662.88	0.00	5,457.86	541,598.23
RECEPTOR (A)	CRP01	8	8	0	0	0.00	2,737,948.80	0.00	0.00	0.00	670,845.35	304,216.53	0.00	38,027.07	3,751,037.75
OFICIAL REG. CIVIL	COR01	2	2	0	0	0.00	392,965.92	0.00	0.00	0.00	96,959.12	43,662.88	0.00	5,457.86	539,045.78
OFICIAL REG. CIVIL	COR02	1	1	0	0	0.00	432,289.92	0.00	0.00	266.40	122,129.52	48,032.21	0.00	6,004.03	608,722.08
AUXILIAR ADMINISTRATIVO A	CAU01	16	16	0	0	0.00	2,475,421.20	0.00	0.00	0.00	623,684.87	275,046.80	0.00	34,380.85	3,408,533.72
AUXILIAR ADMINISTRATIVO B	CAU02	6	6	0	0	0.00	724,633.92	0.00	0.00	0.00	183,179.98	80,514.88	0.00	10,064.36	998,393.14
AUXILIAR ADMINISTRATIVO C	CAU03	16	16	0	0	0.00	1,616,068.80	0.00	0.00	0.00	426,548.74	179,563.20	0.00	22,445.40	2,244,626.14
AUXILIAR ADMINISTRATIVO C	CAU04	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR ADMINISTRATIVO B	CAU05	1	1	0	0	0.00	89,640.00	0.00	0.00	0.00	22,548.78	9,960.00	0.00	1,245.00	123,393.78
AUXILIAR ADMINISTRATIVO A	CAU06	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR ADMINISTRATIVO D	CAU07	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR ADMINISTRATIVO E	CAU08	1	1	0	0	0.00	298,738.32	0.00	0.00	0.00	73,296.94	33,193.15	0.00	4,149.14	409,377.55
AYUDANTE EJECUTIVO C	CAY03	1	1	0	0	0.00	160,400.88	0.00	0.00	0.00	39,722.44	17,822.32	0.00	2,227.79	220,173.43
ASISTENTE EJECUTIVO A	CEA01	1	1	0	0	0.00	522,908.64	0.00	0.00	0.00	127,703.07	58,100.96	0.00	7,262.62	715,975.29
ASISTENTE EJECUTIVO B	CEB02	4	4	0	0	0.00	1,974,737.28	0.00	0.00	0.00	473,308.17	219,415.25	0.00	27,426.91	2,694,887.61
ASISTENTE EJECUTIVO C	CEC03	1	1	0	0	0.00	226,574.64	0.00	0.00	0.00	55,782.81	25,174.96	0.00	3,146.87	310,679.28
AUX. DE INTENDENCIA A	CAI01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUX. DE OFICINA B	CAO02	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR REGIDOR A	CAR01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR REGIDOR B	CAR02	1	1	0	0	0.00	714,650.40	0.00	0.00	0.00	174,238.80	79,405.60	0.00	9,925.70	978,220.50
AUXILIAR REGIDOR C	CAR03	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR REGIDOR D	CAR04	1	1	0	0	0.00	631,713.12	0.00	0.00	0.00	154,109.92	70,190.35	0.00	8,773.79	864,787.18
AUXILIAR REGIDOR E	CAR05	3	3	0	0	0.00	1,832,936.40	0.00	0.00	0.00	447,233.11	203,659.60	0.00	25,457.45	2,509,286.56
AUXILIAR REGIDOR F	CAR06	1	1	0	0	0.00	553,007.04	0.00	0.00	0.00	135,007.96	61,445.23	0.00	7,680.65	757,140.88
AUXILIAR REGIDOR G	CAR07	3	3	0	0	0.00	1,547,141.76	0.00	0.00	0.00	377,870.75	171,904.64	0.00	21,488.08	2,118,405.23
AUXILIAR REGIDOR H	CAR08	1	1	0	0	0.00	422,480.88	0.00	0.00	0.00	103,329.26	46,942.32	0.00	5,867.79	578,620.25
AUXILIAR REGIDOR I	CAR09	11	11	0	0	0.00	3,638,015.04	0.00	0.00	0.00	891,670.87	404,223.89	0.00	50,527.99	4,984,437.79
AUXILIAR REGIDOR J	CAR10	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR REGIDOR K	CAR11	1	1	0	0	0.00	276,605.52	0.00	0.00	0.00	67,925.31	30,733.95	0.00	3,841.74	379,106.52
AUXILIAR REGIDOR L	CAR12	4	4	0	0	0.00	1,034,257.92	0.00	0.00	0.00	254,186.99	114,917.55	0.00	14,364.69	1,417,727.15
AUXILIAR REGIDOR M	CAR13	4	4	0	0	0.00	962,093.76	0.00	0.00	0.00	237,818.45	106,899.31	0.00	13,362.41	1,320,173.93
AUXILIAR REGIDOR N	CAR14	1	1	0	0	0.00	204,441.36	0.00	0.00	0.00	50,411.07	22,715.71	0.00	2,839.46	280,407.60
AUXILIAR REGIDOR O	CAR15	5	5	0	0	0.00	932,001.60	0.00	0.00	0.00	230,162.52	103,555.73	0.00	12,944.47	1,278,664.32

H. AYUNTAMIENTO
DE: NAUCALPAN DE JUÀREZ ESTADO DE MÈXICO

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTO DE EGRESOS MUNICIPAL 2025

PbRM 05 | TABULADOR DE SUELDOS

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

ENTE PÚBLICO: NAUCALPAN DE JUÁREZ | No. 097

PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORÍA			DIETAS	SUELDO BASE	SUELDOS Y SALARIOS COMPACTADOS AL PERSONAL	COMPENSACIÓN	GRATIFICACIONES	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO DE EVENTUALES	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
AUXILIAR REGIDOR P	CAR16	1	1	0	0	0.00	177,796.32	0.00	0.00	0.00	43,944.31	19,755.15	0.00	2,469.39	243,965.17
AUXILIAR REGIDOR Q	CAR17	2	2	0	0	0.00	338,438.88	0.00	0.00	0.00	83,725.41	37,604.32	0.00	4,700.54	464,469.15
AUXILIAR REGIDOR R	CAR18	8	8	0	0	0.00	1,217,201.28	0.00	0.00	0.00	318,070.01	135,244.59	0.00	16,905.57	1,687,421.45
AUXILIAR REGIDOR S	CAR19	1	1	0	0	0.00	135,454.32	0.00	0.00	0.00	33,667.91	15,050.48	0.00	1,881.31	186,054.02
AUXILIAR REGIDOR T	CAR20	1	1	0	0	0.00	112,338.24	0.00	0.00	0.00	28,057.64	12,482.03	0.00	1,560.25	154,438.16
AUXILIAR REGIDOR U	CAR21	9	9	0	0	0.00	940,911.12	0.00	0.00	0.00	254,590.60	104,545.68	0.00	13,068.21	1,313,115.61
AUXILIAR REGIDOR V	CAR22	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR REGIDOR X	CAR24	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR SINDICATURA A	CAS01	1	1	0	0	0.00	963,462.48	0.00	0.00	0.00	234,625.49	107,051.39	0.00	13,381.42	1,318,520.78
AUXILIAR SINDICATURA B	CAS02	1	1	0	0	0.00	422,480.88	0.00	0.00	0.00	103,329.26	46,942.32	0.00	5,867.79	578,620.25
AUXILIAR SINDICATURA C	CAS03	2	2	0	0	0.00	661,457.28	0.00	0.00	0.00	162,121.98	73,495.25	0.00	9,186.91	906,261.42
AUXILIAR SINDICATURA D	CAS04	1	1	0	0	0.00	294,646.56	0.00	0.00	0.00	72,303.87	32,738.51	0.00	4,092.31	403,781.25
AUXILIAR SINDICATURA E	CAS05	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR SINDICATURA E	CAS06	1	1	0	0	0.00	240,523.44	0.00	0.00	0.00	59,168.19	26,724.83	0.00	3,340.60	329,757.06
AUXILIAR SINDICATURA G	CAS07	1	1	0	0	0.00	152,150.16	0.00	0.00	0.00	37,719.99	16,905.57	0.00	2,113.20	208,888.92
AUXILIAR SINDICATURA H	CAS08	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR SINDICATURA I	CAS09	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR SINDICATURA J	CAS10	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR A	CAA01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR B	CAB02	1	1	0	0	0.00	1,302,370.32	0.00	0.00	0.00	316,878.42	144,707.81	0.00	18,088.48	1,782,045.03
ASESOR C	CAC03	7	7	0	0	0.00	7,880,681.76	0.00	0.00	0.00	1,926,037.01	875,631.31	0.00	109,453.91	10,791,803.99
ASESOR D	CAD04	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR E	CAE05	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR	CAD05	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR F	CAE06	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ASESOR B	CAC04	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VIGILANTE	CVI01	17	17	0	0	0.00	1,729,952.64	0.00	0.00	0.00	542,365.66	192,216.96	0.00	24,027.12	2,488,562.38
PRESTADOR DE SERVICIO SOCIAL	CSS01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR	CAU09	10	10	0	0	0.00	1,868,093.28	0.00	0.00	0.00	461,317.71	207,565.92	0.00	25,945.74	2,562,922.65
AUXILIAR	CAU10	38	38	0	0	0.00	5,464,485.12	0.00	0.00	0.00	1,542,347.52	607,165.01	0.00	75,895.63	7,689,893.28
CAJERO (A)	CCA01	1	1	0	0	0.00	186,400.08	0.00	0.00	0.00	46,032.45	20,711.12	0.00	2,588.89	255,732.54
CAJERO (A)	CCA02	69	69	0	0	0.00	14,728,861.44	0.00	0.00	0.00	3,771,582.22	1,636,540.16	0.00	204,567.52	20,341,551.34
CAJERO (A)	CLQ01	12	12	0	0	0.00	2,133,555.84	0.00	0.00	0.00	527,331.77	237,061.76	0.00	29,632.72	2,927,582.09
CAJERO (A) A	LRQ01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LIQUIDADOR (A)	LRQ02	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR	LRQ03	1	0	0	1	0.00	0.00	190,492.56	0.00	0.00	46,232.54	0.00	7,937.19	2,645.73	247,308.02
OFICIAL	LRQ04	54	0	0	54	0.00	0.00	7,124,358.24	0.00	0.00	1,802,466.64	0.00	296,848.26	98,949.42	9,322,622.56
TECNICO	LRQ05	133	0	0	133	0.00	0.00	13,528,932.96	0.00	0.00	3,425,307.62	0.00	563,705.54	187,901.85	17,705,847.97
AYUDANTE A	LRQ06	6	0	0	6	0.00	0.00	610,571.52	0.00	0.00	148,185.71	0.00	25,440.48	8,480.16	792,677.87
CAJERO (A) B	LRQ07	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUX. ADMINISTRATIVO B	LRQ08	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAJERO (A) A	LRQ09	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUX. ADMINISTRATIVO A	LRQ10	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AYUDANTE EJECUTIVO C	LRQ11	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AUXILIAR DE OFICINA	LRQ12	2	0	0	2	0.00	0.00	489,231.36	0.00	0.00	118,736.45	0.00	20,384.64	6,794.88	635,147.33
AUXILIAR	LRQ13	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AYUDANTE EJECUTIVO B	LRQ14	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AYUDANTE EJECUTIVO A	EVE01	13	0	0	13	0.00	0.00	1,322,904.96	0.00	323,723.52	439,645.77	0.00	146,989.44	18,373.68	2,251,637.37
AYUDANTE EJECUTIVO B	EVE02	2	0	0	2	0.00	0.00	203,523.84	0.00	7,322.64	52,693.51	0.00	22,613.76	2,826.72	288,980.47
JEFE DE SECCIÓN A	EVE03	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AYUDANTE EJECUTIVO C	EVE04	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENCARGADO DE ÁREA A	EVE05	1	0	0	1	0.00	0.00	101,761.92	0.00	37,814.88	44,943.07	0.00	11,306.88	1,413.36	197,240.11
CONSERJE C	EVE06	1	0	0	1	0.00	0.00	101,761.92	0.00	0.00	24,697.62	0.00	11,306.88	1,413.36	139,179.78
AUX. DE INTENDENCIA C	EVE07	3	0	0	3	0.00	0.00	305,285.76	0.00	0.00	74,092.85	0.00	33,920.64	4,240.08	417,539.33
AUX. DE SERVICIOS C	EVE08	125	0	0	125	0.00	0.00	12,720,240.00	0.00	0.00	3,192,729.39	0.00	1,413,360.00	176,670.00	17,502,999.39
AUX. DE MANTENIMIENTO C	EVE09	4	0	0	4	0.00	0.00	407,047.68	0.00	0.00	102,372.99	0.00	45,227.52	5,653.44	560,301.63
BIBLIOTECARIO C	EVE10	1	0	0	1	0.00	0.00	101,761.92	0.00	0.00	25,458.15	0.00	11,306.88	1,413.36	139,940.31
AUX. DE OFICINA C	EVE11	119	0	0	119	0.00	0.00	12,109,668.48	0.00	53,733.12	8,147,891.90	0.00	1,345,518.72	168,189.84	21,825,002.06
INSPECTOR GENERAL	SCI01	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INSPECTOR JEFE	SCI02	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INSPECTOR JEFE	SCI03	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUBINSPECTOR	SCI04	7	7	0	0	0.00	2,451,091.44	0.00	0.00	167,485.32	747,584.74	272,343.49	0.00	34,042.94	3,672,547.93
OFICIAL	SCI05	64	64	0	0	0.00	19,222,763.52	0.00	0.00	1,330,626.84	6,186,493.48	2,135,862.61	0.00	266,982.83	29,142,729.28
INSPECTOR	SCI06	1	1	0	0	0.00	283,538.64	0.00	0.00	0.00	87,503.90	31,504.29	0.00	3,938.04	406,484.87
INSPECTOR JEFE	SCI07	1	1	0	0	0.00	283,538.64	0.00	0.00	0.00	87,503.90	31,504.29	0.00	3,938.04	406,484.87
SUBOFICIAL	SCI08	23	23	0	0	0.00	5,789,624.40	0.00	0.00	209,625.12	1,904,169.30	643,291.60	0.00	80,411.45	8,627,121.87
POLICIA PRIMERO	SCI09	90	90	0	0	0.00	19,007,589.60	0.00	0.00	2,207,500.44	6,944,311.59	2,111,954.40	0.00	263,994.30	30,535,350.33
OFICIAL PRIMERO	SCI10	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICIA SEGUNDO	SCI11	169	169	0	0	0.00	29,984,426.16	0.00	0.00	1,747,038.96	11,384,593.02	3,331,602.91	0.00	416,450.36	46,864,111.41
POLICIA TERCERO JUR	SCI12	3	3	0	0	0.00	491,108.40	0.00	0.00	0.00	177,599.08	54,567.60	0.00	6,820.95	730,096.03
COMANDANTE DE ZONA	SCI13	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

H. AYUNTAMIENTO
DE: NAUCALPAN DE JUÁREZ ESTADO DE MÈXICO

SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTO DE EGRESOS MUNICIPAL 2025

PbRM 05	TABULADOR DE SUELDOS

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2025

ENTE PÚBLICO:	NAUCALPAN DE JUÁREZ													No.	097
PUESTO FUNCIONAL	NIVEL	No. DE PLAZAS	CATEGORÍA			DIETAS	SUELDO BASE	SUELDOS Y SALARIOS COMPACTADOS AL PERSONAL	COMPENSACIÓN	GRATIFICACIONES	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO DE EVENTUALES	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
POLICIA TERCERO JUA	SCI14	1	1	0	0	0.00	156,314.88	0.00	0.00	72,000.00	77,650.24	17,368.32	0.00	2,171.04	325,504.48
POLICIA TERCERO	SCI15	406	406	0	0	0.00	60,659,323.20	0.00	0.00	1,943,604.36	24,176,990.01	6,739,924.80	0.00	842,490.60	94,362,332.97
POLICIA UA	SCI16	5	5	0	0	0.00	713,500.80	0.00	0.00	0.00	279,766.66	79,277.87	0.00	9,909.73	1,082,455.06
POLICIA	SCI17	1,372	1,372	0	0	0.00	187,020,509.01	0.00	0.00	2,093,934.84	75,224,466.12	20,780,056.43	0.00	2,597,507.05	287,716,473.45
SUB-COMANDANTE	SCI18	2	2	0	0	0.00	261,493.92	0.00	0.00	216,000.00	159,197.76	29,054.88	0.00	3,631.86	669,378.42
OFICIAL	PCB01	9	9	0	0	0.00	1,845,266.40	0.00	0.00	118,207.20	696,010.42	205,029.60	0.00	25,628.70	2,890,142.32
SUBOFICIAL	PCB02	8	8	0	0	0.00	1,588,431.36	0.00	0.00	27,671.76	587,716.36	176,492.37	0.00	22,061.55	2,402,373.40
TECNICO DE URGENCIAS A	PCB03	28	28	0	0	0.00	5,243,280.00	0.00	0.00	231,882.72	1,924,555.52	582,586.67	0.00	72,823.33	8,055,128.24
BOMBERO	PCB04	76	76	0	0	0.00	13,319,358.72	0.00	0.00	300,634.32	4,995,887.32	1,479,928.75	0.00	184,991.09	20,280,800.20
TOTAL TABULADOR		**7,121**	**3,167**	**3,489**	**465**	**18,882,095.52**	**1,585,903,112.01**	**49,317,543.12**	**-**	**50,653,841.03**	**938,630,664.20**	**313,372,480.57**	**3,955,866.83**	**84,290,847.88**	**3,045,006,451.17**

ISAAC MARTÍN MONTOYA MÁRQUEZ
PRESIDENTE MUNICIPAL CONSTITUCIONAL

VICTOR MANUEL NAVARRO RUIZ
2°. SÍNDICO MUNICIPAL

ERICK ALEJANDRO MORALES VELASCO
SECRETARIO DEL AYUNTAMIENTO

CLAUDIA OYOQUE ORTIZ
TESORERA MUNICIPAL

	DIA	MES	AÑO
FECHA DE ELABORACIÓN	24	FEB	2025